



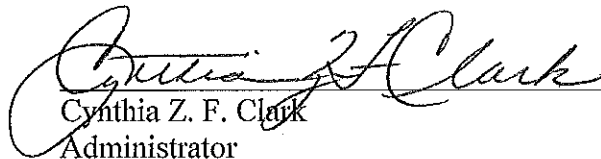
CIVIL RIGHTS POLICY STATEMENT

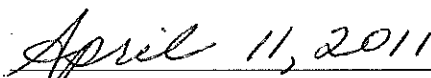
As Administrator of the National Agricultural Statistics Service (NASS), I fully support the U.S. Department of Agriculture's (USDA) civil rights, equal employment opportunity, and diversity policies and programs. I am proud to serve at the helm of NASS during a time when USDA is embracing a cultural transformation to create an environment where all employees and customers are treated with dignity and respect, and provided the opportunity for success. I am firmly committed to ensuring that we treat each other and all our stakeholders and cooperators with esteem, fairness, and equality. I fully expect that all NASS employees will do their part in translating this commitment into meaningful action every day.

All of us share in the responsibility for creating and maintaining a civil and diverse workplace. USDA and NASS policy prohibits discrimination in all its programs and activities based on race, color, sex, religion, national origin, age, disability, sexual orientation, marital and parental status, political affiliation, receipt of public assistance, or protected genetic information. Neither I nor NASS will tolerate any unlawful discrimination, harassment, or reprisal. This is my commitment.

With my lead, I expect all NASS executives, managers, and supervisors to effectively embrace, manage, and develop an inclusive workforce that reflects the diversity of the nation we serve. We at NASS strive to cultivate an inclusive workplace environment where the unique qualities, experiences, and talents of every employee are appreciated, valued, and nurtured to ensure continued growth and development.

We as an organization recognize that our NASS employees are our greatest assets, and the diversity of our workforce truly enriches our workplace and lives.


Cynthia Z. F. Clark
Administrator


Date